Senior HR leadership, right-sized to your business.

Fractional HR leadership that uses AI to eliminate busy work, keeping a human where it matters most.

FOUR WAYS TO START

Short-term project — defined, scoped work, such as:

ER backlog	Investigation	Restructuring
PEO unwind	Onboarding and offboarding	HRIS implementation
Process automation	Handbook refresh or AI agent conversion	HR AI readiness audit

Fractional retainer

A recurring monthly partnership for senior judgment, scaled up or down as you grow.

On-Demand HR

30, 45, 60, or 90 minutes, booked fast, for when you need me now — a premium, as-needed rate.

Temporary bridge

I cover the work now while you find your permanent hire. No gap, no panic hire.

1st Complimentary IRL or Virtual Coffee

A 30-minute conversation, on me, to see if we're a fit. No pitch, no invoice.

Meet with Jenny

EASY TO START, EASY TO STOP

No long-term lock-in on either side. Terms vary by engagement type; ask for the rate sheet.

WHO YOU GET

25+ years of HR leadership across non-profits, large enterprises (30,000+ employees), privately held established companies, and PE-backed startups.

Deals and transitions: a PEO unwind to independent HR, plus the HR side of mergers, acquisitions, and divestitures. If a clean look at your HR foundations helps first, my HR Infrastructure Audit is a natural fit.

Proof, not promises: invited to speak on the AI+HI panel at the Triangle CHRO Association (Sept 2026), and mentored an HR specialist into an HR Director role.

Clear lanes: I am not an executive search firm or an attorney, so I'll connect you with trusted partners when you need one.

Jenny Leigh, Norfolk, Virginia

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